

### **INTERNAL COMMITTEE (IC)**

An Internal Committee (IC) has been constituted, which will be the nodal agency for dealing with any complaints related to sexual harassment in Shakti Sustainable Energy Foundation.

Composition: As per the provisions of the policy, the following is the list of appointed IC members:

1. **Ms Vatsala Joseph**, Chairperson (Interim Chief Executive Officer)  
e-Mail: [vatsala@shaktifoundation.in](mailto:vatsala@shaktifoundation.in)  
Tel.: +91 47474011  
Mobile: +91 9899978572
  
2. **Mr Sachin Kumar**, Member (Director – Industry, Building & Cooling)  
e-Mail: [sachin@shaktifoundation.in](mailto:sachin@shaktifoundation.in)  
Tel.: +91 11 47474027  
Mobile: 9899284734
  
3. **Ms Nidhi Madan**, Member (Associate Director – Climate Policy)  
e-Mail: [nidhi@shaktifoundation.in](mailto:nidhi@shaktifoundation.in)  
Tel.: +91 11 47474021  
Mobile: 9868157095
  
4. **Dr Sarasu Esther Thomas** (External Member)  
e-Mail: [sarasu@nls.ac.in](mailto:sarasu@nls.ac.in)  
Mobile: 9845622087

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